

Affirmative Action Plan List Minneapolis Department of Civil Rights

This Affirmative Action Plan (AAP) List indicates companies that have a AAP on file with the City of Minneapolis. If a company is not listed, the company does not have a plan on file or the company's plan has expired. This list will be published the 1st of every month.



For City Departments Needing Civil Rights Approval:

Please review this list before submitting a *Request for Affirmative Action Approval* form. The form still needs to be submitted even if the company is listed for purposes of record-keeping and audits. However, the presence of the company on this list may expedite the process.

Company Name	AAP Expiration
22nd Century Staffing, Inc.	12/05/17
322 Second Street Apartments	01/09/18
401 Hennepin Property Owner, LLC	05/17/19
700 Central Owner, LLC.	12/15/18
807 Broadway Revival, LLC	12/05/17
A + System Group	08/16/16
A Top Notch Equipment Inc.	03/03/17
Abacus Service Corporation	10/16/17
ABM Equipment & Supply, LLC	03/30/19
ABM Parking Services	08/26/18
Accenture, LLP	10/01/19
AchieveMPLS	12/03/18
ACT Traffic Solutions	02/09/18
ADS Environmental Services, LLC	12/04/16
Advance Digital Systems	01/23/17
Advance Terrazzo & Tile Company	02/26/17
Advanced Public Safety	12/16/18
AEG Management TW, LLC dba Target Center	04/14/17
Aeon	08/21/17
Aercor Wireless Inc.	06/21/16
Aeritae	05/19/18
Alatus Washington, LLC	02/27/17
All Hands Consulting	09/05/17
Allied National Services	03/01/19
Aloha Landscaping, Inc.	04/24/18
Alpha Review Corporation	09/30/17
American Academy of Neurology	08/27/18
American Engineering Testing, Inc.	10/06/18
American Liberty Construction	02/12/18
Amherst H. Wilder Foundation	11/25/18
AMI Imaging Systems	09/17/16
Amit Enterprises	09/06/16
Antal & Associates	05/20/18
AQDuke LLC	01/26/19
Arbor Barber Inc.	02/10/17
Arcadis U.S., Inc.	02/05/17
Ardent Technologies, Inc.	04/01/17
Aspen Equipment Company	03/01/19
Associated Courier (DBA: Street Fleet)	03/23/18
Astro Trash	06/17/16

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http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

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Company Name	AAP Expiration
Auto Nation Ford of White Bear Lake	07/28/18
Automatic Systems	02/24/18
Automon, LLC	04/03/17
AVI Systems Inc.	02/03/19
Avolve Software	12/20/16
Backbone Consultants	04/29/18
Badger Meter, Inc.	02/21/17
Baker IT, Inc.	10/30/17
Balancing Ground	04/03/17
Barr Engineering Co.	04/17/18
Bartylla Plumbing & Heating	04/26/19
BDG, Inc. (Flexible Pipe Tool Company)	01/28/19
Beacon Interfaith Housing Collaborative	09/20/16
Bear Communications, Inc.	08/05/18
Benoz Enterprise	07/08/16
Bentley Systems, Inc.	10/01/17
Biko Associates, Inc.	08/03/18
Black Box Network Services	10/18/17
Blackhawk	08/29/16
Blackstone Contractors, LLC	06/09/18
BOLDplanning	09/23/17
Bollig and Sons, Inc.	07/01/16
Bradley Law	03/14/19
Braun Intertec Corporation	11/30/18
Brenntag Great Lakes, LLC	07/24/17
Bridge for Youth	02/27/17
Bridge Healthcare Partners	08/01/17
Brin Northwestern Glass Company	08/04/18
Broadway Flats LLP	02/19/18
Brown & Caldwell	02/03/17
Broyhill Manufacturing Company	02/26/17
Build Wealth MN, Inc.	06/06/19
Builders Millwork, Inc.	07/10/16
Building Code Tech	06/10/18
Building Materials Supply	08/26/16
C. Olson Concrete Inc	05/31/16
C.G.S. of Minneapolis, Inc.	06/17/16
Cabot Norit Americas Inc.	08/29/17
Cale America Inc.	05/20/18
Calgon Carbon Corporation	01/17/17
Cameron Building Limited Partnership	06/11/18
Carl Bolander and Sons Company	02/13/18
Carl Lachmansingh Sales, Inc.	09/27/16
Carus Corporation	04/29/19
Cathaleen D. Weller	06/17/16
Catholic Charities of St. Paul and Minneapolis	03/12/18
CBS Construction Services, Inc.	08/15/16
CDM Smith, Inc.	01/28/17
Cellular Concrete Inc	10/24/17

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Cemstone Products Company	03/09/18
Center for Energy and Environment	12/02/18
Central Mine Equipment Company	09/25/17
Central Roofing	03/04/18
Centro	01/11/19
CH Consulting	09/10/17
CH2M Hill	01/01/18
Charlie Hall Disposal	06/17/16
Charter Schools Development Corporation	01/26/18
Children's Dental Services	01/20/19
Children's Hospital and Clinics of Minnesota	01/07/18
CIGNA	11/15/16
ClarusTec	10/31/17
Clearwing Systems Integrations, LLC	03/24/18
CM Partners	11/25/17
Code 4 Services LLC	10/02/18
Collier IT	10/27/17
Columbia Building Services, Inc.	10/23/17
Commercial Roofing & Sheet Metal	06/24/18
Community Design Group, LLC	01/27/17
Competitive Edge Software, Inc.	05/10/19
Comunidades Latinas Unidas En Servicio (CLUES)	02/11/19
Connvertex Technologies, Inc.	12/11/17
Construction Results Corporation	06/18/18
Contech Engineered Solutions LLC	12/11/17
Continuity Electrical Contractors (CEC)	10/28/17
Conurbation LLC	07/14/18
Convergint Technologies LLC	06/04/17
Cool Air Mechanical, Inc.	06/26/16
Corky's Towing	05/07/17
Corcoran Triangle Limited Partnership	07/30/18
Corporate Executive Board	09/10/17
Cost, Planning and Management Int'l, Inc.	08/01/16
County Mat'ls Corporation	03/11/18
Courtland, LLC	05/13/18
CPM Development, LLC	10/22/16
CRP/TCC Junction Flats, LLC	06/18/16
CuraScript	04/04/19
Cushman & Wakefield/North Marq.	10/29/17
Custom Millwork Inc.	05/10/16
D & J Steele Construction, Inc.	01/15/17
D & M Industries	01/31/17
Dahl Consulting, Inc.	12/14/18
Dakota County Technical College	01/26/17
Dakota Supply Group	07/09/16
Data 911 (formerly Hubb Systems, LLC)	09/24/17
DataNet Systems Corp.	11/05/18
Day Construction	09/17/16
Delta Dental of Minnesota	06/11/19

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deZinnia	06/10/18
Digital Health Department, Inc.	04/09/18
Diversified Distributors, Inc.	10/04/16
Division V sheet Metal, Inc.	09/12/16
Domestic Abuse Project	12/22/18
Dominium	12/22/18
DPC Industries, Inc.	05/17/19
DPI Industries, Inc.	05/17/19
Dresser Trap Rock	03/10/18
DRI Consulting	02/18/19
Duncan Solutions, Inc.	01/16/18
Dwayne Lawn & Snow Care	12/16/17
Eagle Iron Partners, LLC	01/09/18
EastSide Neighborhood Services	03/08/19
Ebert Construction Inc.	05/04/18
ECHO Minnesota	09/30/17
ECO Cleaning Solutions	02/14/17
Ecumen Housing	10/20/18
Egan Company	12/17/18
Ellingson Health Consulting, LLC	03/07/19
Ellwood Associates	11/23/18
Emerge Community Development	09/07/18
Emerge Construction	09/17/16
Emergency Automotive Technologies, Inc.	11/21/16
Employee Strategies, Inc.	10/24/17
EMSL Analytical Inc.	05/25/19
Enclipse Corporation	12/15/17
Encompass, Inc.	11/27/16
Encore Apartments LLC	08/25/18
Equifax Workforce Solutions	09/28/18
Eramosa	02/04/19
Ericksen Roed & Associates, Inc.	04/29/18
ERP Analysts, Inc.	12/15/17
ESRI Management Services	11/05/18
Ess Brothers	02/27/18
Farstad US, LLC	12/02/17
Fer-Pal Construction USA, LLC	07/01/16
Fighting Chance	11/23/18
Finishing Touch Plus	10/30/18
First and University, LLC.	12/08/18
Fischer Mining, LLC	03/04/17
Five 15 Limited Partnership	04/30/17
Flanagan, Regina	11/17/18
Flexible Pipe Tool Company	01/28/19
Flexion Inc.	11/19/18
Flint Trading, Inc.	07/01/18
Floors by Beckers	06/14/16
Formations Studio	10/29/18
Frana Companies, Inc.	02/19/18

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Gannett Fleming, Inc.	09/05/17
Gardening Matters	01/03/17
Gartner Refrigeration and Manufacturing	01/02/17
Gartner, Inc.	06/26/17
Gary Carlson Equipment	03/24/17
Gene's Water and Sewer	11/03/17
Geographical Info Services (GISI)	01/27/18
Geronimo Energy	04/19/19
Gilbert Mechanical (MMAC)	11/03/17
Glewwe Doors, Inc.	01/26/18
Global Source Information Technology III	10/04/16
Globe Electric Company, Inc.	06/03/17
Go Fetsch Mechanical	08/15/16
Godbersen Equipment Company	05/13/18
Good Harbor Techmark	09/12/17
Goodwill-Easter Seals Minnesota	09/08/17
Granicus, Inc.	05/05/17
Gray, Plant, Mooty, Mooty, & Bennet, P.A.	03/16/18
Graybar Electric Company, Inc.	03/16/18
Graymont (WI)	02/26/18
Greater Minneapolis Council of Churches	03/22/19
Greco LLC	03/08/18
Groove Tech of MN Inc.	03/08/18
Gunnar Electric	08/29/17
H & T Trucking LLC	10/01/17
Hagerty Consulting	09/16/17
Hallberg Engineering, Inc.	04/30/19
Hamline University	03/21/19
Hammel, Green and Abrahamson, Inc.	11/17/18
Hancock Concrete Products	04/29/19
Hargreaves	01/29/18
Hartman Companies, Inc.	06/18/16
Hawkins, Inc.	01/06/17
HCM Architects	08/31/18
HD Supply Waterworks, Ltd	05/19/18
Heitkamp, Inc.	04/02/18
Hennepin County Medical Center	10/29/17
Hennepin Technical College	05/19/18
High Five Erectors II, Inc.	06/23/18
HIRED	02/19/19
HLP, Inc.	03/09/18
Hmong American Mutual Assistance Association, Inc.	01/21/19
Hockenbergs/Grand Restaurant Equipment & Design, Inc.	05/28/18
Hoffman & McNamara Co	06/10/18
Hollie's Rubbish Service	06/17/16
Hollstadt and Associates, Inc.	12/09/17
Home Line	04/29/18
Homes at Humboldt Greenway LLC	11/06/18
Horsemen, Inc	03/09/19

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Houston Engineering, Inc.	02/10/17
HR Green, Inc.	11/05/17
Hubb System - (See Data 911)	09/10/17
Hufcor Minnesota	02/05/17
Huls Bros Trucking	08/26/18
Hunt Electric Corporation	09/28/18
Hydromax USA	01/29/18
I.C. System, Inc.	09/14/18
Iceberg Technology Group	01/06/17
Ideal System Solutions, Inc.	10/16/17
iLynx, Inc.	03/21/17
Impact Proven Solutions	11/22/16
In Control, Inc.	08/05/16
Independent Refuse System	06/17/16
Infor Public Sector, Inc.	12/10/16
innoSoul	10/14/17
Innovations, LLC	04/29/18
Innovative Surfaces	10/14/17
Insituform Technologies, USA, LLC	09/03/16
Integrhythm	03/07/19
IPS Group, Inc.	11/03/18
IQa Engineering	08/09/16
I-State Truck	03/20/18
Istonish, Inc.	12/15/17
IT Trailblazers, LLC	12/11/17
Iyawe & Associates	06/08/19
J. Selmer Law, P.A.	02/01/19
James D. Gurovitsch Attorney at Law	02/09/19
Jardine, Logan, & O'Brien	04/10/18
Jewish Family and Children's Service of Minneapolis	10/23/18
Jinfont Software, Inc.	11/23/18
JL Schwieters	08/15/16
John L. Weller	06/17/16
Jones Lang LaSalle Americas Inc.	11/21/17
Julius B. Nelson & Sons, Inc.	09/10/16
KA Block LLC	05/19/19
K. Weller, Inc.	06/17/16
Kells Inovation	11/18/18
Kennedy & Graven Chartered	11/15/17
Kidde Fire Trainers, LLC	04/14/18
KMH Erectors Inc.	10/10/16
Kodet Architectural Group, Ltd.	05/20/18
Kone Elecaters & Escalators	08/26/16
Konnech, Inc.	10/23/18
Konnect Prime, Inc.	12/18/17
Kraemer North America	10/06/18
Kremer & Davis Inc	03/07/17
Kremer Services, LLC	08/29/17
Kutter's Rubbish Removal, Inc.	06/17/16

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Labyrinth Consulting, Inc.	12/02/17
Lano Equipment	04/29/19
LanceSoft	03/08/19
Landmark Environmental, LLC.	12/11/18
Landmark Structures I, L.P.	12/01/18
Leidos, Inc.	09/16/17
Leitmotive Consulting	09/10/17
Leo A. Daly	05/13/19
Leotek Electronics USA Corp	07/17/16
Lerch Bates	10/07/18
LHB, Inc	05/04/19
Lifetrack Resources	08/20/17
Lighten Up, LLC	08/08/16
Lighting Matters	05/20/18
Linkedin	05/26/19
Lino Lakes Landscaping	03/15/19
Little Earth Residents Association	06/09/19
LIW, Inc	08/21/16
Lockridge Grindal Nauen, PLLP	09/03/18
Loeffel Construction	09/09/16
LS Black Constructors	08/21/17
Lunda Construction Company	03/31/18
Lutheran Social Services of Minnesota	08/12/17
MacQueen Equipment, Inc.	10/13/18
Macro Group, The	12/12/17
Magney Construction Inc.	04/12/16
Marge Magnuson Construction Co., Inc.	02/18/19
Mariner 3S AG	07/28/18
Maximum Needs Construction	01/22/19
Maximum Technologies Incorporated	10/18/16
McFarland Communications	03/10/17
MCS Litigation Support	09/05/17
Medica	10/05/18
Meggitt Training Systems, Inc.	04/17/18
Meisinger Construction	04/17/18
Metro Legal	02/02/19
Metro Sales	05/20/19
Metzger Building Materials Company	08/07/19
Midwest Mechanical Solutions	01/16/18
Miller Dunwiddle Architecture, Inc.	11/13/18
Mindlance	06/09/18
Minger Construction, Inc.	01/07/18
Minneapolis Downtown Council	06/02/19
Minneapolis Properties 1, LLC	02/06/17
Minneapolis Refuse Inc.	06/17/16
Minneapolis Urban League	07/09/19
Minnesota 1 Construction	07/02/18
Minnesota Home Ownership Center	01/28/18
Minnesota Pipe and Equipment	03/23/18

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Minnesota Retrofit Inc.	06/17/16
MityLite	03/07/17
MKL Management	02/04/18
MNSNAP	03/31/19
Morcon Construction	06/02/18
Mortenson Construction	04/16/19
Mulchahy Nicholas	06/01/16
Municipal Code Corporation	02/09/18
Nash & Sons Hauling, LLC	06/17/16
National Marrow Donor Program	08/12/18
Native American Community Clinic	09/22/18
Ned Kahn Studios	11/17/18
Neenah Foundry Company	07/09/16
Neighborhood HealthSource	03/31/19
Nelson Auto Center, Inc.	05/26/18
Net Matrix Solutions	12/17/17
New Brighton Ford	03/01/17
New Horizon Redevelopment	02/13/18
New Image Construction & Remodeling, LLC	12/17/17
NextGen Healthcare	05/23/19
Nighthawk Marketing	12/05/17
Nilan Johnson Lewis PA	09/05/17
North Country Concrete Inc	10/07/16
North Marq - See Cushman & Wakefield	10/29/17
North Star Electrical Contractors	08/29/16
North Tech Construction, Inc.	08/29/16
Northern Lights	08/29/16
Northern Safety Technology, Inc.	09/02/18
Northern Technologies, Inc.	02/18/17
Northland Mechanical Contractors	12/03/18
Northland Paving, LLC	03/04/17
Northpoint Health & Wellness Center	06/10/19
Northshore Resources	10/01/18
Northwest Pipe Company	03/19/18
Northwestern Power Equipment Company, Inc.	08/05/16
Nova Frost	08/12/16
NuStats, LLC	04/02/18
Optimum Mechanical Systems	06/10/16
Opus Design Bulid, LLC	08/03/16
Otto Environmental Systems, LLC	03/24/18
Our Saviour's Community Services	04/14/17
Pace Analytical Services, Inc.	07/23/18
Paige Electric Company	06/18/16
Pants Optional LLC	07/18/16
Parkmobile, LLC	05/19/18
Pat Neska & Associates, Inc.	07/12/16
Paulson & Clark Engineering, Inc.	01/27/17
Perceptyx	01/25/19
Peterson Companies, Inc.	04/07/18

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Peyser LLC	07/09/16
PFM Asset Management, LLC	10/23/17
Phoenix Development	01/09/17
Phytorian	02/20/18
Pillsbury United Communities	09/25/18
Pillsbury Winthrop Shaw Pittman, LLP	09/05/16
Pioneer Power, Inc.	12/02/18
Plaisted Companies, Inc.	04/30/18
Planned Parenthood of Minnesota	11/14/17
Plymouth Stevens House LP	12/03/18
Portable Barge Service, Inc.	10/31/17
Powerteam, Inc.	02/20/18
PPL Affirmation House	06/27/16
PPL Irving Commons, LLC	06/27/16
Premier Electrical Corporation	06/01/18
Premier Process & Courier Services	07/01/18
Premier Restaurant Equipment Company	11/04/16
Prindle Painting	04/07/18
Project for Pride and Living (PPL)	10/18/17
Project Restorations, Inc.	05/26/17
Protiviti, Inc.	06/26/16
Pustorino, Tilton, Parrington, & Lindquist, PLLC	02/24/19
RAM Construction Services of MN, LLC	01/27/18
Randstad Technologies	12/22/17
Reinders, Inc.	05/13/18
Resource Data, Inc.	01/22/19
Resource, Inc.	07/30/18
Restorative Justice Community Action	09/17/18
Rice, Michels, & Walther, LLP	04/04/19
Right Away Construction	03/01/19
River Services	10/31/17
Riverstates Truck and Trailer	07/02/17
Riverton Community Housing	06/26/17
Riverview Window, Inc.	05/29/18
Road Machinery & Supplies Company	05/20/18
Robert Half International Inc.	08/11/18
Rodney Hunt Fontaine Inc. (VAG Group)	06/27/17
Roof Spec, Inc.	05/20/18
Roof Tech, Inc.	09/06/16
Royal Concrete Pipe	05/05/19
RSP Architects, LTD	05/25/19
RTL Construction	07/30/17
S & T Lawn Service	06/09/18
Safari Books Online (O'Reilly Media)	05/09/19
Sani-Masters	05/31/19
SafeNet Consulting, Inc.	01/02/17
SafetySigns	06/10/19
Sage Group Consulting	10/17/17
SBD Commercial Interiors	10/04/16

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Schreiber Mullaney	02/18/18
SDA-Consulting, LLC	06/26/16
Sebesta, Inc.	09/04/18
Security Solutions International	09/12/17
Select Source International	12/16/17
Serice Construction, Inc.	05/01/18
Service Fire Protection, Inc.	06/11/16
Seward Renewal	11/21/16
Sewer Services, Inc.	04/07/18
Shafer Contracting Company, Inc.	12/23/17
Shaw Stewart Lumber Company	10/24/16
Shaw-Lundquist Associates, Inc.	02/13/18
Shenehon	11/18/17
Sierra Systems Group	10/03/16
Skidata	08/19/16
Skyline Fire Protection, Inc.	11/01/16
Skyrim Studio	10/29/18
Snow Larson	09/27/16
Social Sculpture, LLC	04/02/18
Software People Inc.	12/10/17
SolarStone	03/17/19
Southeast Asian Refugee Community Home (SEARCH)	12/07/18
Space Age Synthetics, LTD	01/16/18
Specialized Environmental Technologies	03/16/18
St. David's Center for Child and Family Development	10/14/18
Stairstep Foundation	09/29/18
Stonebridge Building Company	11/18/17
Stonebrook Fence, Inc.	08/09/16
StonePros, LLC	10/15/18
Straughan Hardware, Inc.	08/05/16
Stream Integration, a Division of Xteoma Corp	08/19/17
Structures Hardscape	01/23/17
Studio Hive, Inc.	06/11/18
Sullivan Riehm Construction, LLC	10/29/16
Summit Academy OIC	04/16/19
Sunram Construction	02/12/17
Superior Steel Erectors	02/14/17
Suburban Elevator	05/18/18
Surly Brewing	06/05/16
Sustainable Resource Center	02/09/19
Taser International	09/30/17
Teamsoft	12/11/17
Technology Resource Services	12/11/17
Tectonic Engineering & Surveying Consultants	09/12/17
TEGRA Group	01/28/17
Terracon Consultants, Inc.	02/18/17
The Ackberg Group	08/15/17
The Affiliated Group	08/17/18
The Family Partnership	07/16/18

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The Latitude Group	12/04/17
The Link	12/08/18
The Macro Group	12/12/17
The Natural, LLC	03/14/17
Third Wave Partnership	10/01/18
Thomas and Sons Construction, Inc.	01/27/18
Tiller Corporation	06/12/18
Timco	07/02/16
Ti-Zack Concrete, Inc.	01/20/18
TMG Construction Inc.	05/12/16
Total Coverage Painting	08/30/16
Trail Source, LLC	07/28/18
Trammel Crow Company	06/23/18
Trane Company	04/17/18
Tree Trust	12/16/17
Trillium Development LTD Company	05/18/17
Trimble Company - See Advanced Public Safety	12/16/18
Truck Utilities Inc.	04/27/19
True Source IT, LLC	03/11/19
TruNorth Solar, LLC	02/12/19
Tubman	07/02/18
Twin Cities Habitat for Humanity	01/28/17
Twin Cities Solutions	12/11/17
Twin Cities Transport and Recovery	07/09/17
Uhl, Inc.	03/30/19
Unison Comfort Technologies	07/22/18
United Consultants dba Revamp Consulting	12/08/17
United Properties Investment, Inc.	05/05/17
Univar USA Inc.	07/28/18
University Gateway Corp - See Cushman & Wakefield	10/29/17
University of Minnesota - Office of Equal Opportunity and Affirmative Action	02/19/18
Urban Companies	09/18/17
Urban Minneapolis Building LLC	12/23/18
US Bank - Elavon	07/02/18
Us Solar	04/04/19
Veit Companies	02/02/19
Verint	03/24/19
Versacon, Inc.	04/23/17
Versaterm	03/09/19
Viking Electrical Supply	07/07/18
Visual Communications, Inc.	05/20/18
Vogel Traffic Services (dba EZ-Liner Industries)	05/27/19
Vortech Hydro Vac	08/29/17
Vulcan, Inc.	09/16/17
Wachs Water Services	05/22/18
Walker Sign Holdings, Inc.	07/31/18
Waste Management of MN	07/10/18
Water Technology Resources	04/13/19
Way to Grow	12/30/18

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Affirmative Action Plan List
Minneapolis Department of Civil Rights

Company Name	AAP Expiration
Waypoint, Inc.	05/09/19
Wells Fargo Bank - Minnesota	05/15/18
West Bank Community Development Corporation	01/16/18
West Broadway Business and Area Coalition	10/31/17
Wetland Habitat Restoration	06/24/17
Wieser Concrete Products, Inc.	05/09/16
Wilson Custom Tree	05/06/19
Williams Towing, Inc.	05/09/16
Wold Architects, Inc.	03/12/19
YMCA of the Greater Twin Cities	06/06/16
Younkin Trucking, Inc.	06/17/16
Zenger Folkman	12/03/18
Ziegler Inc.	04/19/19

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Most updated list can be found at:

http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan